Minutes
August 22, 2018

<table>
<thead>
<tr>
<th>PRESENT</th>
<th>Richard Kreps, Catherine Lilburne, Anita Feldman, Tina Mackay, Mary Cay Nilsen, Frank Schnecker, Michael Simpkins</th>
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<tbody>
<tr>
<td>CHIEF EXECUTIVE OFFICER</td>
<td>James M. Ryan, Ed.D.</td>
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<td>STAFF</td>
<td>John McCarthy, Lynn Allen, Todd Currie, Michael Skerritt</td>
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<td>CALL TO ORDER AND PLEDGE OF ALLEGIANCE</td>
<td>Mr. Kreps called the meeting to order at 9:03 am. The Pledge of Allegiance was recited.</td>
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<td>REGULAR MEETING ITEMS</td>
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<td>3A</td>
<td>Minutes of Regular Meeting of June 12, 2018 – Mrs. Feldman moved, and Mrs. Mackay seconded, approval of the Minutes of the Regular Meeting of June 12, 2018. All members present voted aye.</td>
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<td>3B</td>
<td>Minutes of Special Meeting of June 14, 2018 – Mrs. Lilburne moved, and Mrs. Mackay seconded, approval of the Minutes of the Special Meeting of June 14, 2018. All members present voted aye.</td>
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<td>3C</td>
<td>Minutes of Organizational Meeting of July 3, 2018 – Mrs. Lilburne moved, and Mrs. Nilsen seconded, approval of the Minutes of the Organizational Meeting of July 3, 2018. All members present voted aye.</td>
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<td>3D</td>
<td>Minutes of Regular Meeting of July 3, 2018 – Mrs. Mackay moved, and Mrs. Nielson seconded, approval of the Minutes of the Regular Meeting of July 3, 2018.</td>
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<td>3E</td>
<td>Comments and Questions from Audience – None.</td>
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<td>CONSENT AGENDA</td>
<td>Mr. Schnecker moved, and Mrs. Mackay seconded, the approval of the Consent Agenda. Mr. Simpkins asked about Michele Wilson’s responsibilities. Mr. Skerritt replied that Ms. Wilson had several roles in the Information Technology Department, but her primary function was as Chief Information Officer.</td>
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Dr. Ryan commented that our IT Department was very fortunate to find Mr. Walsh.

Dr. Ryan mentioned Neil Boyle’s resignation. He thanked Mr. Boyle for his many contributions to our BOCES and wished him well in his new position. Dr. Ryan also noted that Dr. Andrew Ecker would replace Neil Boyle as the Coordinator of our Guidance and Child Study Center.

Mrs. Mackay asked about the open School Business Administrator position. Mr. Currie responded that he will reopen the search on September 1.

All members present voted aye and the following were approved:

4A Personnel Report and Addendum A

RESIGNATIONS AND TERMINATIONS

RESIGNATIONS

Edward Bento, Teacher Aide, Full Time, 32.5 hpw (100%) (Special Education, Walden School), effective 07/26/2018.

Neil P. Boyle, Coordinator of Guidance and Child Study Center, Full Time, 35 hpw (100%) (Guidance and Child Study Center, School Services Building), effective 08/14/2018.

Justin Delgado, Teacher-Tenure Area-General Special Education, Full Time, 35 hpw (100%) (Special Education, Walden School), effective 08/10/2018.

Andrew J. Ecker, Special Education School Improvement Specialist, Full Time, 35 hpw (100%) (RSE-TASC, Projects Building), effective 08/22/2018.

Ariana M. Ganz, Teacher Aide, Full Time, 32.5 hpw (100%) (Special Education, Pines Bridge School) effective 08/06/2018.

Linda Ivezaj, Teacher Aide, Full Time, 32.5 hpw (100%) (Special Education, Walden School), effective 08/01/2018.
Helen-May Jerolimo, Teacher Aide, Full Time, 32.5 hpw (100%) (Special Education, RAHS-Fox Meadow), effective 07/31/2018.

Jeanette Rivera, Teacher Aide, Full Time, 32.5 hpw (100%) (Special Education), effective 08/01/2018.

Alison Ventriglia, Teacher-Tenure Area-General Special Education, Full Time, 35 hpw (100%) (Special Education, RAHS-Fox Meadow), effective 07/31/2018.

John Watters, Teaching Assistant, Full Time, 35 hpw (100%) (Special Education, Walden School), effective 08/06/2018.

CHANGE IN STATUS

Melissa L. Kansky, Purchasing Agent, Full Time, 35 hpw (100%) Change from Provisional to Probationary Appointment; to serve a 52-week probationary period which will end on 08/22/2019 (Administration-Internal Services, Business Office), effective 08/23/2018-08/22/2019. Position status reinstated from Dutchess County Civil Service.

Nicole L. Laino, Teacher-Tenure Area-Social Studies, Part Time, 14 hpw (40%) (CTE, Tech Center), effective 09/01/2018 – 05/05/2019). Reduction in FTE @ employee’s request commenced on 09/01/2017 (was previously Teacher-Cosmetology @ 60% and Teacher-Social Studies @ 40%).

Karen M. Maiolini, Teacher Aide, Full Time, 32.5 hpw (100%) (Special Education, Pines Bridge School), effective 09/01/2018-06/30/2019. Requesting an extension of Child Care Leave of Absence without Pay; previously approved from 11/14/2017 through 06/30/2018.

Sean H. Mormino, Assistant Naturalist, Full Time, 35 hpw (100%). Change in Salary from $27,500.00 to $36,000.00 effective 08/01/2018 (Curriculum & Instructional Services, Madden-Carmel). No longer housed @ Madden Campus; to receive an additional $8,500.00 salary effective 08/01/2018.

Colin M. Remick, Assistant Naturalist, Full Time, 35 hpw (100%). Change in Salary from $28,683.00 to $37,183.00
effective 08/01/2018 (Curriculum & Instructional Services, Madden-Carmel). No longer housed @ Madden Campus; to receive an additional $8,500.00 salary effective 08/01/2018.

Elizabeth K. Thompson, Assistant Naturalist, Full Time, 35 hpw (100%). Change in Salary from $28,052.00 to $36,552.00 effective 08/01/2018 (Curriculum & Instructional Services, Madden-Carmel). No longer housed @ Madden Campus; to receive an additional $8,500.00 salary effective 08/01/2018.

Angela M. Wise, Special Education Business Analyst, Full Time, 37.5 hpw (100%) (4-Year Probationary Appointment) Administration-Internal Services, Business Office, effective 07/04/2018 – 07/03/2022. Professional Certification for School District Business Leader received effective 07/04/2018; to commence a 4-Year Probationary Appointment.

APPOINTMENTS
CERTIFIED

Eligibility for tenure as a classroom teacher or building principal is contingent upon his/her successful completion of the probationary term and having received composite or overall APPR rating of either “Effective” or “Highly Effective” in at least three of the four preceding years, and a rating higher than “Ineffective” in the most final year of the probationary period.

Melissa M. Cafaro, Supervisor of Special Education, Full Time, 35 hpw (100%) 4-Year Probationary Appointment (Special Education), effective 09/24/2018-09/23/2022. Salary $139,000.00 prorated to $107,145.82*.

Alexandra Cami, School Psychologist, Full Time, 35 hpw (100%) 4-Year Probationary Appointment (Special Education), effective 09/01/2018-08/31/2022. Salary $72,798.00.

Cristin G. Deagan, Teacher-Tenure Area-Speech & Hearing Impaired, Full Time, 35 hpw (100%) 4-Year Probationary Appointment (Special Education, Pines Bridge School, replacement for Nancy Finsmith, effective 09/01/2018-
Andrew J. Ecker, Coordinator of Guidance & Child Study Center, Full Time, 35 hpw (100%) 4-Year Probationary Appointment (Guidance & Child Study Center, School Services Building), effective 08/23/2018-08/22/2022. Salary $137,000.00 prorated to $118,162.51*

Elizabeth Marques, Skills USA Advisor (CTE, Tech Center), effective 09/01/2018-06/30/2019. Salary $1,500.00.

Bernadine Ordonez, Skills USA Advisor (CTE, Tech South), effective 09/01/2018-06/30/2019. Salary $1,500.00.

Robert Stanford, Teacher-Tenure Area-Mathematics, Part Time, 21 hpw (60%) 4-Year Probationary Appointment & Teacher-Tenure Area-Welding, Part Time, 14 hpw (40%) 4-Year Probationary Appointment (CTE, Tech Center), effective 09/01/2018-08/31/2022. Salary $91,660.00.

Jessica L. Wayte, School Psychologist, Full Time, 35 hpw (100%) 4-year Probationary Appointment (Special Education), effective 09/01/2018-08/31/2022. Salary $70,099.00.

Jennifer Anderson, Teacher Aide, Full Time, 32.5 hpw (100%) Probationary Appointment; to serve a 52-week probationary period (excluding July & August) which will end on 10/31/2019. (Special Education, Walden School), effective 09/01/2018. Salary $25,084.00.

Patricia Bentivegna, Food Service Helper Annualized, Full Time, 10 Months, Probationary Appointment; to serve a 52-week probationary period which will end on 08/31/2019 (Administration-Internal Services-Business Office), effective 09/01/2018. Salary $18,794.40.

Qadar Chevalier, Teacher Aide, Full Time, 32.5 hpw (100%) Probationary Appointment; to serve a 52-week probationary period (excluding July & August) which will end on 10/31/2019. (Special Education), effective 09/01/2018.
Salary $25,084.00.

James J. Flanagan, On-Line Application System Coordinator, Full Time, 35 hpw (100%) Provisional Appointment (Administration-Management Services, Center for Educational Leadership & HR Services, School Services Building), effective 08/23/2018. Salary $53,500.00 prorated to $46,023.69*.

Geraldine Ginquitti, Teacher Aide, Full Time, 32.5 hpw (100%) Probationary Appointment; to serve a 52-week probationary period (excluding July & August) which will end on 10/31/2019. (Special Education), effective 09/01/2018. Salary $25,084.00.

Brandon Gordon, Teacher Aide, Full Time, 32.5 hpw (100%) Probationary Appointment; to serve a 52-week probationary period (excluding July & August) which will end on 10/31/2019. (Special Education), effective 09/01/2018. Salary $25,084.00.

Mariah Grosso, Teacher Aide, Full Time, 32.5 hpw (100%) Probationary Appointment; to serve a 52-week probationary period (excluding July & August) which will end on 10/31/2019. (Special Education, Walden School), effective 09/01/2018. Salary $25,084.00.

Lurene LaLumia, Teacher Aide, Full Time, 32.5 hpw (100%) Probationary Appointment; to serve a 52-week probationary period (excluding July & August) which will end on 10/31/2019. (Special Education, Walden School), effective 09/01/2018. Salary $25,084.00.

Taylor Lyman, Teacher Aide, Full Time, 32.5 hpw (100%) Probationary Appointment; to serve a 52-week probationary period (excluding July & August) which will end on 10/31/2019. (Special Education), effective 09/01/2018. Salary $25,084.00.

Alice S. Montana, Teacher Aide, Full Time, 32.5 hpw (100%) Probationary Appointment; to serve a 52-week probationary period (excluding July & August) which will end on 10/31/2019. (Special Education, Walden School), effective 09/01/2018. Salary $25,084.00.
Justin Ortiz, Teacher Aide, Full Time, 32.5 hpw (100%) Probationary Appointment; to serve a 52-week probationary period (excluding July & August) which will end on 10/31/2019. (Special Education), effective 09/01/2018. Salary $25,084.00.

Maegan E. Plumeri, Personnel Assistant, Full Time, 37.5 hpw (100%) Probationary Appointment from Eligible List #67-198; to serve a 52-week probationary period which will end on 09/13/2019 (Administration-Internal Services, Human Resources, School Services Building), effective 09/14/2018. Salary $71,000.00 prorated to $56,708.98*.

Dolores Rocco, Teacher Aide, Full Time, 32.5 hpw (100%) Probationary Appointment; to serve a 52-week probationary period (excluding July & August) which will end on 10/31/2019. (Special Education, Pines Bridge School), effective 09/01/2018. Salary $25,084.00.

Maryclare Siniscalchi, Teacher Aide, Full Time, 32.5 hpw (100%) Probationary Appointment; to serve a 52-week probationary period (excluding July & August) which will end on 10/31/2019. (Special Education, Walden School), effective 09/01/2018. Salary $25,084.00.

Richard Walsh, IT Operations Manager, Full Time, 37.5 hpw (100%) Probationary Appointment from Eligible List #17-800 (Civil Service Title: Computer Systems Manager); to serve a 52-week probationary period which will end on 08/22/2019 (Administration-Internal Services, Information Technology), effective 08/23/2018. Salary $115,000.00 prorated to $99,187.49*.

REAPPOINTMENTS CERTIFICATED

Renée Gargano, Program Developer (Administration-Management Services, Center for Educational Leadership and HR Services, School Services Building), effective 07/01/2018-06/30/2019. Salary $30,000.00.

Roger L. Gerkhardt, Teaching Assistant, Full Time, 35 hpw (100%) Temporary, Long-Term Leave Replacement (CTE,

Christina M. Giorgio, Adult Education Instructor-Annualized, 10 Months, Part Time (86%) (CTE, Michael J. DiBart Center, Peekskill, NY), effective 09/01/2018-06/30/2019. Salary $85,350.00 prorated to $73,401.00*.

Joan Thompson, Program Developer (Administration-Management Services, Center for Educational Leadership and HR Services, School Services Building), effective 07/01/2018-06/30/2019. Salary $30,000.00.

REAPPOINTMENTS
CLASSIFIED

Fatlume Bakraq, Food Service Helper Annualized, Full Time, 10 Months (100%) (Administration-Internal Services-Business Office, Walden School), effective 09/01/2018. Salary $18,794.40.


Giuseppina Siconolfi, Food Service Helper Annualized, Full Time, 10 Months (Administration-Internal Services, Business Office, Walden School), effective 09/01/2018. Salary $21,143.70.
Jeanne Wilson, Food Service Helper Annualized, Full Time, 10 Months (Administration-Internal Services, Business Office, Fox Meadow), effective 09/01/2018. Salary $19,940.40.

*Pro-rated salary for 2018-2019

ADDENDUM A

RESIGNATIONS AND TERMINATIONS

RESIGNATION

Donna Tortora, Teaching Assistant, Full Time, 35 hpw (100%) (Special Education, Pines Bridge School), effective 08/31/2018.

APPOINTMENTS
CERTIFICATED

Eligibility for tenure as a classroom teacher or building principal is contingent upon his/her successful completion of the probationary term and having received composite or overall APPR rating of either “Effective” or “Highly Effective” in at least three of the four preceding years, and a rating higher than “Ineffective” in the most final year of the probationary period.

Lisa Fuentes, Teacher-Tenure Area-General Special Education, Full Time, 35 hpw (100%) Temporary, Leave Replacement (Special Education, Walden School, Leave Replacement for Theresa Castellano), effective 09/01/2018-10/31/2018. Salary $60,885.00 prorated to $12,177.00*.

Peter A. Iandiorio, Teacher-Tenure Area-General Special Education, Full Time, 35 hpw (100%) (Per New York State Law, Internship Certificates do not qualify an employee for a probationary period leading to a tenured appointment. Employees hired with this certificate commence a probationary period upon receipt of their applicable Initial Certificate) (Special Education, Fox Meadow), effective 09/01/2018. Salary $78,117.00.

APPOINTMENT
CERTIFIED

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<th>Hourly/Per Diem Personnel Report</th>
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<td><strong>APPOINTMENTS</strong></td>
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<td>Allende, Manuel, Teacher Aide as Substitute Teacher, Special Education, Daily, $30.00, effective 07/16/2018.</td>
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<td>Almstead, Adrienne, Substitute Teacher Aide (Retiree), Special Education, Daily $75.00, effective 09/01/2018.</td>
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<td>Carlin, John, Literacy Instructor, Adult &amp; Continuing Education, Hourly, $38.00, effective 09/01/2018.</td>
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<td>Carvalho, Fernando, Bilingual School Psychologist, Guidance &amp; Child Study Center, Daily, $350.00, effective 08/23/2018.</td>
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<td>Cavalieri, Bianca, Substitute Teacher Aide, Special Education, Daily, $75.00, effective 09/01/2018.</td>
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<td>Corso, Antonella, Literacy Instructor, Adult &amp; Continuing Education, Hourly, $40.00, effective 07/01/2018.</td>
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<td>Corso, Antonella, Teaching Assistant, Adult &amp; Continuing Education, Hourly, $23.00, effective 07/09/2018.</td>
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<td>Crea, Melissa, Teacher-Special Assignment, CTE, Hourly, $35.00, effective 07/01/2018.</td>
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<td>Cuomo, Joseph, Substitute Teacher, CTE, Daily, $95.00, effective 09/01/2018.</td>
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<td>Cuomo, Joseph, Substitute Teaching Assistant, CTE, Daily, $85.00, effective 09/01/2018.</td>
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Delgado, Liane, Teacher Aide-Special Assignment, Special Education, Hourly, $25.00, effective 07/09/2018.

DeToma, Sydney, Substitute Teacher Aide, Special Education, Daily, $75.00, effective 09/01/2018.

Dier, Rhonda, ESY Physical Therapist, Special Education, Hourly, $58.33, effective 07/16/2018.

Dinsmore, Gregory, Teacher-Special Assignment, Special Education, Hourly, $35.00, effective 07/09/2018.

Dolinar, Sean, Substitute School Psychologist, Guidance & Child Study Center, Daily, $305.00, effective 08/08/2018.

Doran, Pamela, Teaching Assistant-Special Assignment, Educational Technology, Hourly, $25.00, effective 08/27/2018.

Forte, Cristina, Substitute Teacher Aide, Special Education, Daily, $75.00, effective 09/01/2018.

Goldman, Jessica, Substitute Teacher Aide, Special Education, Daily, $75.00, effective 09/01/2018.

Gurka, Jessica, Teaching Assistant as Substitute Teacher, Special Education, Daily, $30.00, effective 07/16/2018.

Hill, Randy, Teacher-Special Assignment, Special Education, Hourly, $35.00, effective 07/09/2018.

Hopperman, Don, ESY Teaching Assistant, Special Education, Daily, $172.00, effective 07/02/2018.

Hopperman, Don, Teacher Aide as Substitute Teacher, Special Education, Daily, $30.00, effective 07/16/2018.

Howley, Emanuella, Teacher-Special Assignment, Special Education, Hourly, $35.00, effective 07/09/2018.

Jencik, Amy, Teacher-Special Assignment, Special Education, Hourly, $35.00, effective 07/09/2018.

Maher, Emily, Substitute Teacher Aide, Special Education,
Daily, $75.00, effective 09/01/2018.

Mueller, Michael, Teacher-Special Assignment, Special Education, Hourly, $35.00, effective 07/09/2018.

Patalano, Janet, Teacher Aide as Substitute Teacher, Special Education, Daily, $30.00, effective 07/16/2018.

Patel, Miraj, Substitute Teacher Aide, Special Education, Daily, $75.00, effective 09/01/2018.

Ragusa, Marianne, Teacher Aide as Substitute Teacher, Special Education, Daily, $30.00, effective 07/16/2018.


Rivera, Jeannette, Substitute Teacher Aide, Special Education, Daily, $75.00, effective 09/01/2018.

Rooney, Meredith, Teacher Aide-Special Assignment, Special Education, Hourly, $25.00, effective 07/09/2018.

RESIGNATION:

Moran, Scott, Maintenance Mechanic (Plumber), Operations & Maintenance, Hourly, $40.00, effective 07/19/2018.

4C Donations
4D Bid Awards
4E Surplus and Obsolete Equipment
4F 2018-2019 Child Nutrition Annual Renewal

Mr. Kreps acknowledged our very generous donations.

REQUESTS FOR GENERAL BOARD ACTION

5A Final Service Contracts 2017-2018 – Mrs. Lilburne moved, and Mrs. Nilsen seconded, approval of the Final Service Contracts for 2017-2018. All members present voted aye.

5B Initial Service Contracts 2018-2019 – Mrs. Lilburne moved,
and Mrs. Nilsen seconded, approval of the Initial Service Contracts for 2018-2019. All members present voted aye.

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<tr>
<td>5C</td>
<td>Classroom Use &amp; Maintenance Agreement Somers CSD – Mrs. Nilsen moved, and Mrs. Mackay seconded, approval of this agreement with the Somers CSD. All members present voted aye.</td>
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<td>5D</td>
<td>Classroom Use &amp; Maintenance Agreement Hendrick Hudson CSD – Mrs. Lilburne moved, and Mr. Schnecker seconded, approval of this agreement with the Hendrick Hudson CSD. All members present voted aye.</td>
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<td>5E</td>
<td>Classroom Use &amp; Maintenance Agreement Sunshine Children’s Home (Spring Valley Road LLC) – Mrs. Nilsen moved, and Mrs. Mackay seconded, approval of this agreement with the Sunshine Children’s Home (Spring Valley Road LLC). All members present voted aye.</td>
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**NEW BUSINESS**

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<td>6A</td>
<td>Resolution for Employment of Retiree – Mrs. Mackay moved, and Mrs. Lilburne seconded, approval of the following resolution: WHEREAS, it has been determined that a vacancy exists for the position of Teacher of Police Science in the 2018-2019 school year; and WHEREAS, the Board has identified Thomas Houlahan, as a qualified candidate, and has authorized the continued appointment of Thomas Houlahan at the August 22, 2018 meeting of the Putnam</td>
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| 6B | Resolution to Authorize the Execution of the 2017-2018 APPR Implementation Certification Form – Mrs. Lilburne moved, and Mr. Schnecker seconded, approval of the following resolution: BE IT RESOLVED, that the PNW
BOCES Board hereby authorizes the Board President and District Superintendent to execute the 2017-18 APPR Implementation Certification Form for its Annual Professional Performance Review for classroom teachers and building principals covered pursuant to Education Law Section 3012-d and Subpart 30-3 of the Rules of the Board of Regents. All members present voted aye.

6C Affiliation Agreement between Center for Applied Linguistics and PNW BOCES – Mrs. Lilburne moved, and Mr. Schnecker seconded, approval of this agreement. All members present voted aye.

6D Affiliation Agreement between Cognitive Behavior Consultants of Westchester and Manhattan, LLP and PNW BOCES – Mrs. Lilburne moved, and Mrs. Nilsen seconded, approval of this agreement. All members present voted aye.

6E Affiliation Agreement between G and R Inclusive Group LLC and PNW BOCES – Mrs. Lilburne moved, and Mrs. Nilsen seconded, approval of this agreement. All members present voted aye.

6F Affiliation Agreement between Inspire Inclusion LLC and PNW BOCES – Mr. Schnecker moved, and Mrs. Lilburne seconded, approval of this agreement. All members present voted aye.

6G Advertising Services Contract Renewal – Mrs. Feldman moved, and Mr. Schnecker seconded, approval of this contract renewal. All members present voted aye.

6H Fencing and Glazing Contract Amendment – Mr. Schnecker moved, and Mrs. Nilsen seconded, approval of this contract amendment. All members present voted aye.

6I Claims Audit Report June 2018 – Received and acknowledged.

OLD BUSINESS

7A Amended Hourly & Per Diem Employee Rates for 2018-2019 – Mr. Kreps asked why these amended rates were being presented to the Board without discussion. Mr. Skerritt replied that they were minor adjustments made after the
| 7B | Board approved the rates on July 3. Mr. Kreps asked that the item be pulled from this agenda and presented to the Board for discussion on September 12. Amended 2018-2019 Terms and Conditions for Non-Represented Employees (Band 1, Band 2, Food Service Workers) - Mr. Kreps asked why these amended terms and conditions were being presented to the Board without discussion. Mr. Skerritt replied that they were minor adjustments made after the Board approved the terms and conditions on July 3. Mr. Kreps asked that the item be pulled from this agenda and presented to the Board for discussion on September 12. Mr. Kreps said that next year he expects that all information regarding terms and conditions for non-represented employees be presented to the Board prior to the non-represented review meeting in early spring. |
| 7C | Board Committee Membership – After a brief discussion, it was decided that the following will serve: 
Audit Committee – Catherine Lilburne, Anita Feldman, Tina Mackay 
Facilities Committee – Richard Kreps, Mary Cay Nilsen 
Policy Committee – Frank Schnecker, Michael Simpkins |

| FINAL COMMENTS FROM AUDIENCE | NONE |
| FINAL COMMENTS FROM BOARD | NONE |
| ADJOURNMENT | There being no further business before the Board, Mrs. Lilburne moved, and Mrs. Nilsen seconded, that the meeting be adjourned. All members present voted aye and the meeting adjourned at 9:33 am. |

Respectfully submitted,

Mary Lorenzo

Approved: 9/12/18